



**Risk Assessment and Mitigation Phase  
Cross-Functional Factor**

**(SCG-CFF-7-WP)**

**Workforce Planning / Qualified  
Workforce Workpapers**

**May 17, 2021**



**2021 RAMP**

**SCG-CFF-7-WP**

**Cross-Functional Factors Recorded and Forecast Costs Shared Allocations Workpaper**

**Tab: Shared Allocations**

(2020 Direct \$000)

CFF Volume ID	CFF Name	Line No.	Project / Program Description	O&M Shared Allocations			
				Retained	SDG&E	Sempra Energy	Other
SCG-CFF-7	Workforce Planning / Qualified Workforce	1	Workforce Planning	100%	0%	0%	0%
SCG-CFF-7	Workforce Planning / Qualified Workforce	2	Succession Planning & Knowledge Transfer	100%	0%	0%	0%
SCG-CFF-7	Workforce Planning / Qualified Workforce	3	Training	100%	0%	0%	0%
SCG-CFF-7	Workforce Planning / Qualified Workforce	4	Training - Technical Non-HR	100%	0%	0%	0%

